

**MONROE CHARTER TOWNSHIP
MONROE COUNTY, MICHIGAN
Minutes of a Board Workshop
Held December 4, 2018
6:00 p.m.**

CALL TO ORDER

A Budget Workshop of the Monroe Charter Township Board was called to order by Supervisor Alan Barron at 6:00 p.m. on Tuesday, December 4, 2018 in the Monroe Charter Township Hall, 4925 East Dunbar Road, Monroe County, Michigan.

Present: Supervisor Barron, Clerk Schnurr, Treasurer Barton, Trustees Blank, Heck, Manor and Pancone.

Others

Present: Fire Chief Merkle and five people in attendance.

Supervisor Barron reminded everyone that this is only a Workshop, not a Board Meeting; therefore no board action can be taken today. The purpose is to discuss the proposed employee and fire department 2019 wages.

Fiscal Officer recommended a 3% employee pay raise and also provided other alternative percentages. There was discussion by Trustee Blank and Treasurer Barton that this increase is too high. Treasurer Barton stated that the employees won't mind because the work family atmosphere is more important to them than an increase. Trustee Manor, Supervisor Barron and Clerk Schnurr reinforced the importance of the work the employees do for the Township and the fact that several positions must maintain required certifications in order to hold their positions. Building Official Black notified the board of his scheduled retirement on December 31, 2020 and the importance of the two year training and certification period for a new Building Official and requested to start a part-time building inspector at the beginning of 2019. It was discussed that he would drop to 35 hours a week to accommodate this position. It was also his recommendation to look at promoting Kim Fortner to head the department upon his retirement. Trustee Manor suggested that this new Building Inspector could also assist the Blight Inspector with his duties during the busy months.

It was recommended that we include a 2.5% wage increase, with the longevity scale intact, to be brought to the December 18, 2018 regular board meeting for consideration as Salary & Wage Scale #26 effective January 1, 2019.

The Fire Department Officers proposed a test call run scale, eliminating stipends for everyone except the Fire Chief and increasing the call run payment from \$16.50 to \$30.00 per run, for regular Firefighters with FF 1&2 and medical license, and based upon their position and to add the position of Sergeant for training officers. Firefighters would also be paid per hour for any call exceeded one hour on scene.

It was recommended that this would start on January 1, 2019 for a 90 day test to see how it works.

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All questions from Board members and Public were addressed.

It was agreed to forward the Board recommendations to be placed on the December 18, 2018 agenda for adoption consideration.

ADJOURNMENT

The Workshop was adjourned at 7:30 p.m.



Bob Schnurr, Clerk
Monroe Charter Township

Attested:



Alan Barron, Supervisor
Monroe Charter Township